

### **AAVLD Diversity, Equity, and Inclusion Policy**

The American Association of Veterinary Laboratory Diagnosticians (AAVLD) values and respects each member, irrespective of race, ethnicity, national origin, age, sexual orientation, gender identity and expression, religion, political affiliation, education or disability. The AAVLD believes diversity enhances the mission and goals of the Association. The AAVLD listens to and appreciates all voices and believes every human being should be treated with respect. The AAVLD is committed to fostering a diverse and inclusive environment with equitable treatment for all.